



THE EQUALITY STANDARD

January 2010

This is the monthly publication on women's issues, local and global, published by Fifty-Fifty Leadership, A non-profit organization promoting women's equal leadership

Our Vision
That 50% of
leaders are
women
Our Mission
To transform
the culture
within which
we live to one
that **naturally**
includes
women on an
equal basis in
the selection
of leaders

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us a call at
818.243.2322

Happy New Year!



In this issue:

Click on the item to jump to it

1. [In The News](#)
2. [Women of the World](#)
3. [Women in Business](#)
4. [Job Opportunity](#)
5. [Nominations for Award](#)
6. [From a Volunteer](#)
7. [Opportunity to Help](#)
8. [Letters to the Editor](#)
9. [From the Editor's Desk](#)
10. [Did You Know...](#)
11. [Health](#)

12. [Women of Note](#)
13. [Women Around the World](#)
14. [Subscriptions](#)
15. [Events](#)
16. [Advertising In The Equality Standard](#)
17. [Final Words](#)



IN THE NEWS

🌀 **France's** leading boardrooms will be 50 percent female by 2015 if the country's parliament approves legislation proffered by Nicolas Sarkozy's party. A leader of the majority party said that the law would provide a "much-needed electro-shock" to France's corporations.

🌀 The Senate has confirmed L.A. attorney **Dolly Gee** as the first Chinese-American woman on a federal bench.



as a US District Court judge; she'll



🌀 The December 28/January 4 edition of **Newsweek** magazine's cover is of eight "people who matter" that they interviewed. Apparently only two "people who matter" are women. Will you join me in writing to them and letting them know that there are more than 25% of us who "matter." You can write to them at Letters@newsweek.com.

Comment



WOMEN OF THE WORLD AWARDS

The 2nd Annual Women of the World Awards event will be held on

Saturday, March 13th, 2010 (Mark your calendars!).

At that event we will also be celebrating World Leadership Day and Women's History Month.

Our partner in this event is the United Nations Association of Pasadena and the Foothills Honorees include a social scientist, a physician and a musician, all women who have made and continue to make a major contribution to women and girls around the world. Watch for details in the February edition of The Equality Standard or if you want to know immediately we open registration, email us at WOW@5050Leadership.org and we will make sure you get first notice.



WOMEN IN BUSINESS

🌀 Not Making Enough Money? Pretend You're a Man!

We've all experienced our issues with the glass ceiling, but few of us have taken the most logical next step: just pretend you are a man. However, thanks to remote workspace, consulting and online communities, that may be a bigger possibility, especially once more people read the story of [James Chartrand](#). Thought to be a respected male online personality, "[James](#)" unmasked himself recently as *gasp* a woman!

Previously a struggling single mother trying to make ends meet, James claimed she worked at a variety of online and work from home situations. It was only once she began working under an assumed male identity, though, that the real money started coming in.

"Taking a man's name opened up a new world. It helped me earn double and triple the income of my true name, with the same work and service. No hassles. Higher acceptance. And gratifying respect for my talents and round-the-clock work ethic. Business opportunities fell into my lap. People asked for my advice, and they thanked me for it, too. Did I quit promoting my own name? Hell yeah."

We can get up at arms about the pay gap, or whether or not this is a blow for or against gender discrimination. But in the end, what makes me saddest is that if this story is true, the woman is still afraid to give out her real name for the safety of her family. "I have kids," she says. "I'm not interested in making myself vulnerable in that way."

That's the biggest crime.

[Read more...](#)

Comment

🌀 Is one of your resolutions to de-clutter some space in your life? If so, contact a wonderfully organized woman, **Sabine Eisaian**. Her firm, Space Serenity, would love to help anyone who is

overwhelmed by the clutter in their lives and is ready to create peace in their space. No job is too small or too big. It could be one little closet in a home or a large business office. So if you are *overwhelmed by the clutter in your space and don't know where to start, call or email Sabine now - sabinearine@yahoo.com or 818-445-2002.*

🌀 St. Louis Missouri's public companies are home to a lower percentage of female chief executives than one finds across the nation's 1,000 largest firms. Considering how low the bar is set makes that fact even more remarkable. Only one woman — Build-A-Bear Workshop Inc. CEO **Maxine Clark** — holds her firm's top-ranking position among 47 locally headquartered public companies, according to a St. Louis Business Journal review. That equals just 2.1 percent of the available slots, less than the 2.8 percent of women who claim the CEO seat among the nation's Fortune 1000.

A review by the Business Journal found:

- Women account for just 21, or 9 percent, of the 235 highest-paid executives.
- Only 17 of 47 companies, or 36 percent, include at least one woman among their highest-paid employees.
- Just two of 47 public companies — Build-A-Bear Workshop and RehabCare Group Inc. — list more than one woman among their five highest-paid employees.
- After the CEO spot at Build-A-Bear, Isle of Capri Casinos Inc. President and Chief Operating Officer Virginia McDowell and Brown Shoe Co. President Diane Sullivan are the only local female executives who are second in command.

The percentage of women CEOs at Fortune 500 companies has climbed from 0.2 percent in 1995 to 3 percent today, according to Catalyst, a New York City-based non profit that works to expand opportunities for women in business.

Over the same period, the percentage of overall Fortune 500 corporate officer positions held by women has nearly doubled from 8.7 percent to 15.7 percent, Catalyst found. Fortune 500 board seats held by women expanded from 9.6 percent in 1995 to 15.2 percent in 2008.

[Read more...](#)

[Comment](#)



JOB OPPORTUNITY

One of Fifty-Fifty Leadership's supporters has the following opening:

Part-time personal assistant for banking consultant. 2-3 hours per day, flexible between 10:00 a.m. – 5:00 p.m. One person office in home in Altadena. Great opportunity for a mother, student or senior. Requirements: Computer and internet literate; pleasant phone personality; at ease with database management, telephone follow up, file management and working autonomously. Hourly rate to be negotiated depending on experience.

For consideration send your resume with a cover letter stating why this could be a fit for you to info@5050Leadership.org



NOMINATIONS FOR AWARD



The Soroptimist Ruby Award: For Women Helping Women

Accepting Nominations for the Ruby Award

Deadline for Applications: Thursday, January 7, 2010

Soroptimist International of Glendale announces that it is accepting applications for their Ruby Award. The Ruby Award honors ordinary women who, through their personal or professional activities, have worked in extraordinary ways to benefit and improve the lives of women and girls. These women have identified and focused on a need in their communities, which has significantly contributed to the improvement of women and girl's lives and recognizing them would inspire and encourage other women to address the needs within their own communities.

Members of the public may nominate someone, or applicants may nominate themselves. Applications are due by Thursday, January 7, 2010; however, early applications are most welcome.

Applications may be requested by calling Heather McCormick at (213) 223-1802, or emailing ruby@soroptimistglendale.org.

Soroptimist is an international volunteer organization for business and professional women who work to improve the lives of women and girls, in local communities and throughout the world. The Glendale club identifies the needs of our community, and then establishes projects that best address these specific needs. In addition to our commitment to the Glendale community, we are concerned with affecting change at the national and international levels to improve the quality of life for women and girls.



FROM A VOLUNTEER

Maia Mosse was a volunteer with Fifty-Fifty Leadership during her high school years and is now at Stanford University in a pre-med course. In the last couple of years she has been to Mexico with Liga International, helping the doctors in clinic and in surgery for the poor in Chiapas; she has been to Kenya, teaching elementary school children for the summer, and next year will be interning with a ObGyn physician in Jordan during her summer break. Quite a list of service already. Next month she will be dancing for 24 hours to raise money for HIV/AIDS. Although you will be receiving this after the deadline of January 1, she assures me that all donations will be counted and appreciated. Do join me in supporting the work of this inspiring young leader:



My commitment is to stay standing and dancing for 24 hours, to symbolize both the mental and physical challenges HIV/AIDS patients face on a daily basis, and to raise at least \$2000 by January 1 2010 to make an enormous difference in the health and well-being of others.

I am writing you to acknowledge you as someone who lives committed to making a difference and to

ask for your support. NO gift of generosity is too small.

*I will dance, and you click and commit whatever amount you are comfortable with on your credit card in less than 3 minutes. For more information and to donate, visit <http://dm.stanford.edu/contribute/participant/317>

*I am also requesting that you share this email and a personal note to at least 5 other friends who wish to make a difference with their lives and generosity.

Thank you so much! I will dance to honor you and all those you help. Maia



OPPORTUNITY TO HELP

"Pastriology" is a movie with a message. It takes a multi-dimensional view of pastry's ingredients: water, sugar, wheat, corn and shows how they are related to wage slavery, world hunger, obesity and related topics.

The makers of this movie, including Director Alexis Krasilovsky, are using pastry to seduce us, the viewers-- especially viewers who aren't already committed to social justice -- into watching as the cookies and pastries that have meant so much to us since childhood come closer and closer until we can examine the worlds they contain.



Unit Producer, Sanjoy Ghosh and Unit Director, Ajit Naag, are in Andhra Pradesh, India. This part of India was chosen to film the movie because of the wheat farmers: 1,500 farmers a year have been committing suicide in India, because of drought, poverty and related issues. Now there are historical events unfolding around them, which make my film "Pastriology" all the more significant to get out to the world. As the Rev. Al Krass, a supporter of Bread for the World, has stated, "Hunger will only truly be solved when women are given control over their lives and over the growing of food, and to do that foreign aid needs to be addressed to meet the needs of women and children."

"Pastriology" will be inclusive of women's voices, farmer's voices, the voices of people who work in the mines that produce the chemicals that go into fast food snack cakes, the factory workers, the children who work on cocoa plantations, etc.

Please help this movie get made. "Pastriology" is supported by the non-profit 501(3)c IDA (International Documentary Association), and all donations made through IDA are tax-deductible. To donate and for more basic information, go to www.alexiskrasilovsky.com/pastriology.html

Comment



LETTERS TO THE EDITOR

What do you like about the Equality Standard? What bothers you about it? Do you have a comment about an article? You will notice a "Comment" button on many of the articles. Just hit that and it will allow you to easily send them, and they will be posted here the following month. We want your opinions, facts that might not have been shown in an article, or links for our readers to go to for more information.

If you want your comment to be anonymous, please note that, otherwise you will be given credit.

I notice that information about bulimia is provided in the newsletter. My niece, author Stephanie Covington Armstrong, had a book signing (the book was released for publication in August 2009) at Vromans. Her book is entitled: "Not All Black Girls Know How to Eat: A Story of Bulimia," which is the first book written about eating disorders in the African-American community. This is about her battle with bulimia and how she was able to overcome and brings home the message that diverse women are impacted by this disease. For more information go to www.notallblackgirls.com. Gerda Govine



FROM THE EDITOR'S DESK

As I look at the "blank canvas" presented to us as the new year of 2010 starts, I find it useful to take stock of how women are doing. As you will see from many of the items in this newsletter, there are various statistics that show that although we have made progress in some areas, it has been slow, and in other areas we have not moved ahead. For example, how come Newsweek, one of the major news magazines in this country, counts only two women worth interviewing as to what we can look forward to in 2010? It points to the culture that still exists in this country that says men are more important than women, particularly when it comes to leadership.

Fifty-Fifty Leadership exists because those of us involved agree that as half of the world is female, it follows that half of the people making the decisions should be women.

It is not enough to say we must be equal. Countries that have mandated quotas still are suffering with a lack of women's leadership because there are so many ways that men are able to keep from sharing the decision-making with women.

Women's leadership is so essential. The United Nations knows it. Many major nonprofit organizations know it, even developing countries realize that having women share the leadership table is necessary to bringing stability and the essentials for life – like potable water, access to health care, economic development and more.

Last month we highlighted a few of the organizations that are working around the world to bring both immediate aid and also to help raise women's voices. Silence does not help us. Going meekly along with what the men say does not stop the violence, degradation, suppression and repression that so many women experience. We, you and I, have to raise our voices. Individually and together. At home, at work, in our communities.

Have you already raised your voice? We would love to hear from you about how you have made your voice heard or given others the ability to have their voices heard. Send your story to us by [clicking here](#). We will publish it either here or on The Equality Standard blog.

On behalf of everyone at Fifty-Fifty Leadership we wish you a year of speaking out and being heard.



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TIME TO TAKE SOME "ME" TIME AND ENJOY!!**



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DID YOU KNOW...

❧ A law in Bellingham, Washington once made it illegal for a woman to take more than three steps backwards while dancing.

Source: LBN Alert



❧ Women in the U.S are under-represented and often misrepresented in the entertainment industry – an industry that creates and defines our culture and has global influence.

- Only 17% of theater productions in the US are written by women
- Only 16% of theater productions in the US are directed by women
- Only 15% of all directors, executive producers, producers, writers, cinematographers, and editors working in the US film industry are women
- Only 20% of studio executives working in the US film industry are women

Equal opportunity still does not exist for women in the entertainment industry. Additionally, the media is often degrading, based on expectations women and girls must live that this business, which defines our women equally or accurately, then we does not value women as equal citizens. Sources: Martha Lauzen, PhD., San York State Council for the Arts (2001), the 2001 NYSCA study (2005)



representation of women and girls in the stereotype, and sets up impossible up to. If we continue to accept culture, does not represent are supporting a business that

Diego State University (2006), New Suzanne Bennett, co-author of

Thanks to Ellen Snortland, Author, Actor, Feminist for this.



❧ The creator of the Slinky was a woman. Betty James co-founded the company that made it and beat the odds as a single mother in the late 1950's to become a successful executive. She was inducted in the Toy Industry Hall of Fame in 2001.

From the Smithsonian Magazine comes this historical notice:
“The women of the recently organized Wyoming Territory are the first American females since 1807 to gain the right to vote when Governor John Campbell signs their enfranchisement into law December 10, 1869. Some speculate it’s a ploy to attract potential wives to the state, where men outnumber women six to one, or to keep white voters in the majority. When in 1890 Wyoming applies for statehood, it successfully insists – despite Congressional pressure – that votes for women be included in its new constitution.”

Thanks to Marta Stern, consultant and supporter for this item



HEALTH

Gene Patents. Doesn’t that phrase just seem wrong to you? In case it doesn’t immediately make you bristle as it does me, here’s some more details. The Womens ENews reported that on January 21, a case will come before the U.S. District Court for the Southern District of New York fighting a company based in Salt Lake City that holds patents that prohibit anyone else from developing alternative diagnostic tests for the BRCA genes – these are the ones that let patients and doctors know that there is high risk for breast and ovarian cancer. Until the patents expire in 2014 and 2015, this company’s laboratory is the only place in the country where diagnostic testing for the BRCA genes can be performed.



As if other monopolies are not bad enough, now we are being told that women are being held hostage by a single company because our laws have allowed patents to be issued on genes.

There are other gene patents and hopefully this lawsuit will go all the way to the Supreme Court and the patents knocked down so that patients can get second opinions that could save their life, or at least their quality of life.

The argument, of course, is that the companies that have spent years researching these genes should be able to recoup the money. I wonder how much of that money they go from the National Institutes of Health – a tax-payer funded part of the federal government?

Please, write to your Congressional Representatives and U.S. Senators and let them know that the government cannot, should not, agree to anyone having such control over our body. Let us not sit quietly to this form of slavery.

<http://www.womensenews.org/story/health/091209/breast-and-ovarian-cancer-genes-face-patent-fight>

Comment

The search continues for a **pill that will lift a woman’s libido**
The Economist magazine reported recently that back in the 1990s a drug firm called Pfizer thought it had a treatment for angina. Unfortunately, the new medicine failed its clinical trials. But a curious side-effect was seen in those trials—and Viagra was born. It has helped make Pfizer into a pharmaceutical powerhouse and, since then, people have wondered if what is sauce for the gander might ever be sauce for the goose. Many have tried, not least Pfizer, which has gallantly tested Viagra to see if it works on women, too. (It does not.) This week, though, saw the results of trials on a drug that might.

The story of flibanserin, as the new drug is known, has echoes of Viagra’s own tale. In this case its developers, Boehringer Ingelheim, had depression in mind as the target condition. But it was women, rather than men, who reported increased sexual desire as a side-effect.

The latest results come from three clinical trials conducted in North America and Europe. These involved more than 1,900 women. Their outcomes were announced at the 12th Congress of the European Society for Sexual Medicine in Lyon, France, on November 16th. (A fourth trial, using a lower dose, showed no effect.)

The women in the tests were chosen because they met the criteria for something dubbed Acquired Hypoactive Sexual Desire Disorder—a long-term reduction in libido that was causing them distress and creating conflict in their relationships. All were pre-menopausal and in monogamous relationships. Compared with a placebo group, women taking flibanserin for 24 weeks reported a statistically significant increase in the number of “satisfying sexual events” they experienced, recorded increased sexual desire in their diaries and had less distress about sex.

[Read more...](#)

[Comment](#)

🌀 Women who received the "**birth control shot**" lost at least 5 percent of their bone density in the hip and lower spine within two years. The Center for Interdisciplinary Research in Women's Health at the University of Texas Medical Branch did a two-year study of 95 women who had an injection of Depo-Provera. Forty-five of the women had a decrease in bone mineral density in their lower backs and hips. Women who were smokers, who had never given birth and who didn't consume much calcium were at highest risk. Twenty-seven of these high-risk women continued to experience significant losses in the third year of injection use. More than two million U.S. women use the injected contraceptive, including approximately 400,000 teens, according to the American College of Obstetricians and Gynecologists. The study is in the January issue of Obstetrics and Gynecology.



WOMEN OF NOTE

🌀 Congratulations to **Cindy Bennett** whose selected works from her series McCullough Peaks Mustangs of Cody, Wyoming were part of the Millennium Art CO2 CUBES Art exhibit in Copenhagen during the UN Framework Convention on Climate Change, a partnership with the United Nations Department of Public Information.

Light Harvest Studio and Spiritus Mundi presented a slide show exhibition of ecological artworks projected on the 27 foot CO2 CUBE Floating visually upon the Saint Jørgen Lake in front of the Copenhagen Planetarium, the CO2 CUBE is a representation of the amount of carbon dioxide emitted each month by the average person in an industrialized country or in the case of the United States, every two weeks.

Millennium ART is proud to present CO2 CUBES in partnership with the United Nations Department of Public Information (UNDPI). People and artists from around the world are uniting to creatively respond to climate change through CO2 CUBES, live global multimedia exhibits and events building momentum towards the United Nations Framework Convention on Climate Change, Conference of the Parties (COP-15), held in Copenhagen in December 2009.

🌀 Malia Mailes of La Canada, California, has been named a 2009 National Young Woman of Distinction by Girl Scouts of the U.S.A.

Mailes is one of 10 scouts across the country to receive the award and will be honored at the Girl Scouts'

national meeting in St. Louis in February.

Last Spring, the scout launched an investigation into safety on Angeles Crest Highway, conducting research online, interviewing the city traffic engineer, Erik Zandvliet, and convincing her parents to drive her up and down the highway multiple times



Thanks to Barry Allen, Fifty-Fifty Board Member and Government Watchdog for this item

Comment



WOMEN AROUND THE WORLD

↪ Womens Enews reported recently that **India** contributes more deaths than any other country to the global figure of 500,000 women and girls dying from pregnancy, childbirth or unsafe abortion each year. The vast majority of which are preventable.

...one in every 70 Indian girls is expected to die because of pregnancy, childbirth or unsafe abortion, compared to one out of every 7,300 girls in the developed world.



...Reducing the ratio of maternal deaths by 75 percent is a global priority, one agreed upon by governments worldwide as part of the U.N. Millennium Development Goals, which seek to eradicate global poverty by 2015.

As the 2015 deadline approaches, the lack of progress grows more alarming. While in the past 20 years the numbers of children dying before the age of 5 has dropped by 30 percent, the proportion of maternal deaths has remained roughly the same.

As India's private health facilities continue to make big business providing sophisticated health care to medical tourists, we too should make it our business to urge India's government to provide comprehensive, quality care to all Indian women, whether rich or poor.



[Read more...](#)

↪ **Ugandan Lawmakers Set to Vote on Marriage, Divorce**

This month the Ugandan government will vote on a bill to modernize laws on marriage and divorce. The proposed law grants women the right to divorce spouses for cruelty and impotence. It also gives women the right to consent to marriage, often overlooked in African traditional weddings arranged by family and clan elders.

The bill also prohibits the customary practice of widow inheritance – where widows are “inherited” by their brothers-in-law. With this law, widows will have the right to remarry, or not, anyone they choose.

Sex without consent in marriage is prohibited by the bill, and there are incentives in the law to promote co-ownership of property between spouses. It also establishes a female-friendly protocol in the event of divorce: equal division of property and finances.

The parliament of Uganda is 30-percent female, which makes passage of the bill more predictable. In November they pass a domestic violence bill which classifies domestic violence as a distinct crime, separate from other forms of physical assault.

Sixty percent of women suffer physical violence at the hands of their intimate partners. Thirty percent have been victims of sexual violence and 16 percent reported physical violence during their pregnancies, according to the 2006 Uganda Demographic and Health Survey.

A third bill for women's rights was passed last month, prohibiting female genital mutilation. Under the legislation, perpetrators of aggravated mutilation are liable for life imprisonment. Those who participate or aid the process of female genital mutilation in any form are liable for five years in jail under the bill.

Source: [womensenews](http://womensenews.com)



☞ On December 21, Mexico City legislators approved a law giving same-sex couples full marriage rights and also allow gay couples that marry to adopt children.

Source: [Reuters](http://Reuters.com) Dec. 22

☞ **Leigh Adams**, Artist in Residence at the Los Angeles County Arboretum, and a teacher, recently went to Kitengala in Kenya to teach. It sounds like a particularly interesting, even magical place. Do look at her write up and the fascinating pictures at her website - [Leigh Adams on Kitengala](http://LeighAdams.com)



Comment



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EVENTS

Please let us know of events in YOUR area that we can post here. If you know of conferences, programs that will inform, educate and inspire, we will consider them for publication. Ed.



Wednesday, January 13, 7:30pm
Now That She's Gone
San Francisco – One Night Only

Written & Performed By
Ellen Snortland

“With a name like Snortland, she'd better be good.”

Gloria Steinem says, "Ellen has a gift for being serious and funny, making you laugh and understand at the same time."

Riane Eisler, author of "The Chalice and the Blade" and "The Real Wealth of Nations" says, "Ellen's play is a must see. Her performance is stupendous! The play is funny, moving... it's hard to describe. Like real life; it comes from the heart. There is such love and beauty in the power of understanding and forgiveness."

Nora Dunn, SNL Alum says, "Ms. Snortland has written a show with great tenderness, surprise, and revelation. She delivers a poignant and completely original insight into the mother/daughter relationship that is deeply moving, and often profound."

Ken Gruberman, multiple Grammy award winner says, "I liked Ellen's play so much that I married her!"
The Marsh San Francisco
1062 Valencia Street (near 22nd St.)
San Francisco, CA 94110

<http://www.themarsh.org>

Nominated for a 2009 Pulitzer Prize in Drama, "Now That She's Gone" was first produced by EMP Theatricals, LLC, at the 2008 NY International Fringe Festival

Tickets: \$10-\$15 (sliding scale) unless otherwise specified
Tickets can be purchased in person, or online at <http://www.themarsh.org/rising.html>
or you may call 1-800-838-3006

For more info, call 415-826-5750



Sunday, January 17th
11th Annual RSN Renal Teen Prom!

The 11th Annual Renal Teen Prom is coming up fast, the big night goes down Sunday, January 17th, 2010. It promises to be a magical night, with this year's theme of *Masquerade!* If you're a young person between the ages of 14 and 24 and plan on attending, make sure you've sent in your reply card & consent form.

If you didn't receive an invitation, reply card & consent form, no worries, you can [download it now!](#)

Or, spread the word: [download the flyer.](#)

Want to help a kidney teen attend the prom? Contribute!
Send a teen to the prom by contributing online: [Click Here.](#)



Sunday, January 17, 7:00p.m.
Ellen Snortland in
Now That She's Gone
(For more on the play, see January 13th)
Actors Repertory 3d Annual Solo Festival

2811 W. Magnolia
Burbank, CA 91505
Admission: \$15 (light refreshments)

Tickets: 1-800-838-3006

www.theactorsrepertory.com

www.brownpapertickets.com/93945

Tickets also include a second show:

MY LIFE AS A ROM COM

Created and Performed By: Robyn Von Arx

"My Life As A Rom Com" - a satire about dating, biological clocks,
and Hollywood.. (running time, 30 minutes)



Tuesday, January 19th
12:00 - 1:30 p.m.
VICA Leaders Forum presents

2010 U.S. Senate Candidate Carly Fiorina
Beverly Garland Holiday Inn
4222 Vineland Avenue, North Hollywood
\$100 nonmembers
RSVP call 818-817-0545 or email Monique@vica.com



Saturday, January 23
10:00 – 11:30 a.m.
Women of Wealth Presents:
New Years' Resolution: The Mindset of Money

Are you tired of struggling mentally with money?
This is your opportunity for clarity...

The Women In Wealth 2010 lecture series titled, Money: Invest It, Protect It, & Your Relationship to It, starts with exploring the differences between women and mens' association with money.

Elisabeth Donati has a refreshing outlook on these differences and you'll walk away with a new paradigm about money in your life. She is dedicated to educating women and children about financial freedom. Start exploring her dedication at www.creativewealthforwomen.com

A lite breakfast including NY style bagels & cream cheese & hot coffee and teas will be served.

Location: Enter in the main gate off Barham Blvd. The meeting will be in the North Club House in the Malibu room. You'll receive a map & guided towards the main office location. Parking is available close to the building.

Learn more here:

<http://www.meetup.com/Women-In-Wealth/calendar/12118758/>

Price: \$10.00 per person...Bagels/Cream Cheese & Fresh Coffee/Tea will be included

Where: Oakwood Apartments, 3600 Barham Blvd., Los Angeles, CA 90068
323.878.2100



SAVE THE DATE!
Saturday, March 13th
3:00 – 6:00 p.m.
2nd Annual Women of the World Awards
Pasadena
Details in the next Equality Standard



FINAL WORDS

Seen recently online, not attributed:

“Do you want to speak to the man responsible or the woman who knows what is going on?”



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